



**BOARD OF TRUSTEES MEETING**  
**MONDAY, October 2, 2023, 7:00-9:00 PM**  
**Location: Converse Free Library**

DATE: 10/2/23 TIME: 7pm TYPE OF MEETING: Regular

PRESENT: Brigette Cameron, Melanie Isett (Chair), Meg Lysy, Alex Nunez, Erin O'Donnell, Deb Robinson, Judy Russell (Director), Courtney Wise, Kim Werner

ABSENT: N/A

PUBLIC PRESENT: N/A

Call to Order at 7:15pm

**1. Public comments**

**2. Approval of September 11, 2023 meeting minutes**

- Deb Robinson made a motion to approve minutes and Erin O'Donnell seconded. All were in favor of approving the September meeting minutes

**3. Library Director's Report**

- Library report will be distributed this week as Judy was away September 28-October 2
- This week is Banned Book Week. Judy distributed the top list of banned books and other information about book challenges made available by the American Library Association (ALA).

**4. School Board Liaison**

- November 2, 2023 – library services/programming is on the agenda for the school board education committee and library board members are invited to attend

**5. Treasurer's Report – Deb**

- Reviewed checking account and on track for where we should be at this time of the year
- Deb Robinson moved to pass the 2024 draft budget for submission to the select board and Kim Werner seconded the motion



- Discussion ensued about the increase to the director's salary and adding a merit component over the cost-of-living increase. [Comps of salaries of other librarians in the region](#) were reviewed. Discussion involved policies, procedures, workload and the competitiveness of the salary
- Deb amended her previous motion of a 3.2% increase to director's salary to 10% (3.2% COLA + 6.8% merit), Courtney Wise seconded and all were in favor
- Bottom line increase over last year at the time of the vote was 3.08%
- Courtney Wise made a motion to approve the bottom-line budget, Alex Nunez seconded the motion, and all were in favor

## 6. Committee Reports

Technology Committee – Alex & Judy – no report

Policy Committee – Brigitte & Judy – no report

Buildings and Grounds Committee – Erin & Judy

- Update on front steps project
- Broken basement window (Conant Room)
- Fall cleanup – 10/14-15

Strategic Planning Committee – Courtney & Judy – no report

Correspondence – Kim – no report

## 7. Business Requiring Action or Discussion

- Blisters for Books- 40<sup>th</sup> anniversary this year - Thursday, October 5, 9-11:30am

## 8. Upcoming Events

- Tech Tuesdays, 1:30-3 pm
- Handcrafters Gatherings, Wednesdays, 3-5 pm
- Mah Jongg at the Library, Mondays, 1:30-4+ pm through October 30
- Chess Club, Thursdays, 2-3 pm, weekly to November 16
- Birthday Book Club [on hold]
- Friends of Lyme Library Board Meeting: Monday, Oct. 16, 10:30 am
- Art Show, Jim Chandler: Illuminated Poems, October 2 - December 30 (no reception)
- Blisters Fundraiser, Thursday, Oct. 5, 9-11:30 am
- Nonfiction Virtual Book Group (13+ participants plus me) meeting biweekly till November 21 (current book: *How the Word Is Passed: A Reckoning with the History of Slavery across America*, by Clint Smith)
- Fiction Book Group - TBA (this week!)



- Monthly Movies-first Tuesdays at 3pm - October 3 (*Little Mermaid*), November 7 (TBA), December 5 (TBA)
- Story Times with Miss Judy, Tuesdays at 10:30am, weekly till December 5
- Sing-Along with Miss Fauve, Thursdays,10:30am, weekly

Meeting Adjourned: 9:05pm

Submitted and recorded by Meg Lysy